

PARTNER KELLY SCOTT DISCUSSES LEGISLATION IMPACTING LABOR AND

LABOR & EMPLOYMENT: A ROUNDTABLE DISCUSSION

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Kelly O. Scott, Partner and Chair of Ervin Cohen & Jessup's Employment Law Department, was recently featured in the *Los Angeles Business Journal's* labor and employment expert roundtable discussion on the new employment law landscape and the implications of COVID-19.

In the roundtable, Kelly discusses current California legislature and legal questions that have been raised in the fallout of the pandemic, which primarily focus on workplace safety, layoffs and telework. He notes that one question he's been repeatedly hearing relates to employees who don't want to return to work due to COVID-19 concerns. According to Kelly, employers must determine the reason behind employees wanting to stay home. Where job duties can be performed at home, the employer should make sure that the opportunity to perform these duties at home is offered. If they cannot work at home, the employer must determine if any specific leave option is applicable to help the employee endure in these difficult times. Kelly goes on to describe the existing and recently-established programs.

In addition to COVID-related legislation, California has been busy working on several new bills – some that have already passed and some that are still awaiting decisions. In the roundtable, Kelly provides an overview of the pending bills that he predicts will be most impactful on employers in the coming year.

[Click here to read the full roundtable discussion, including more of Kelly's insights.](#)

PROFESSIONALS

Kelly O. Scott

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