Employment laws are constantly changing, and the associated risks and liabilities for employers are continually increasing. Working with both small and large employers, the Employment Law Department of Ervin Cohen & Jessup LLP takes a preventive approach. Our goal is to assist employers in establishing effective litigation avoidance techniques by advising on and creating comprehensive personnel policies and procedures. When disputes occur, our goal is to maximize results in the most efficient manner possible based on the facts and law applicable and the needs of our clients; when it comes to litigation, we are keenly aware that one size does not fit all.

**Services for Employers**

Employers turn to ECJ for counseling on employment policies and compliance issues, as well as to defend them against employment-related claims. We regularly produce informative publications to advise clients of the most up-to-date employment issues and preventative measures. (See our Publications page for issues of our Employment Law Reporter and our more cheeky blog, The Staff Report.)

The lawyers in our Employment Law Department routinely provide the following legal services:

- Defending employers in state and federal courts in all types of employment lawsuits, including wrongful termination, sexual harassment, employment discrimination, wage and hour violations and class actions;
- Representing employers before enforcement government agencies, including the Division of Labor Standards Enforcement, the Department of Labor, the California Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, the Attorney General, the Employment Development Department, and the Occupational Safety and Health Administration;
- Counseling on wage and hour compliance, exempt status, hiring and firing issues, reductions in force, relocation problems and all other employee management issues;
- Counseling clients on how to effectively and efficiently resolve personnel problems, including assisting with internal complaints, as well as incident-free terminations;
• Providing complete and thorough investigation services, including conducting investigations on discrimination, harassment and retaliation allegations and working in conjunction with management personnel to make ultimate determinations and recommendations;

• Assisting employers in complying with the Americans with Disabilities Act, the Family Medical Leave Act, and various states’ family and medical leave acts;

• Drafting employee policy handbooks and additional employment-related policies, including enforceable arbitration policies;

• Drafting various employment-related agreements, including employment, consulting and independent contractor agreements, separation and release agreements, and all forms of employee equity and compensation;

• Drafting agreements, policies and strategic plans for the protection of confidential information, intellectual property and trade secrets; and

• Training management in employment-related obligations, including sexual harassment, discrimination, sensitivity training, managing medical leaves and successful terminations.

**Client Alerts**

Kelly Scott Addresses the Independent Emergency Physicians Consortium on Employment Law During COVID-19 05.25.2020

Partner Kelly Scott Quoted in the Los Angeles Daily Journal
Rule Exempts More Retail Employees From Overtime Law
Daily Journal, 05.19.2020

Employment Partner Kelly Scott Quoted in the Northern California Record
State seeks court order to mandate Uber, Lyft drivers as employees; CJAC says it will worsen unemployment
Northern California Record, 05.08.2020

ECJ Employment Partner Kelly Scott Quoted in the Daily Journal
Labor Lawyers Pleased With CARES But Say Ambiguity Remains
Daily Journal, 04.02.2020

ECJ Employment Partner Kelly Scott Quoted in the Daily Journal
Daily Journal, 03.30.2020

ECJ Employment Partner Kelly Scott Quoted in the Daily Journal
Daily Journal, 03.25.2020

ECJ Employment Partner Kelly Scott Quoted in the Beverly Press
Beverly Press, 03.11.2020
ECJ Employment Partner Kelly Scott Quoted in HR Daily
11.12.2019

BLOG POSTS

California Insurance Department Issues Civil Unrest Insurance Coverage Fact Sheet
*The Staff Report, 06.04.2020*

Los Angeles City and County Issue Dine-In Restaurant Guidelines for Reopening
*The Staff Report, 06.03.2020*

Los Angeles County Announces Dine-In Restaurants, Hair Salons and Barbershops May Reopen
*The Staff Report, 05.29.2020*

Los Angeles County Enacts COVID-19 Worker Protection Ordinances
*The Staff Report, 05.22.2020*

Governor Newsom Relaxes California Guidelines for Business Reopening
*The Staff Report, 05.19.2020*

In Case You Missed It: New State Guidelines For Reopening Dine-In Restaurants, Offices and Malls
*The Staff Report, 05.15.2020*

Los Angeles County Issues New Order Permitting Certain Businesses To Reopen
*The Staff Report, 05.14.2020*

DOL Extends COBRA Deadlines In Response to COVID-19 National Emergency
*The Staff Report, 05.07.2020*

California Extends Workers' Compensation to COVID-19
*The Staff Report, 05.06.2020*

Los Angeles Enacts COVID-19 Right of Recall and Retention Ordinances
*The Staff Report, 05.05.2020*

Large Food Sector Employers Must Provide Supplemental Paid COVID-19 Sick Leave
*The Staff Report, 05.04.2020*

Action Alert: Los Angeles County Right of Recall and Worker Retention Ordinance
*The Staff Report, 05.01.2020*

Los Angeles County Expands Paid Sick Leave Requirements For COVID-19
*The Staff Report, 04.30.2020*
Los Angeles City Council Votes for Worker Retention and Recall Rules  
_The Staff Report, 04.24.2020_

Taking Employees’ Temperatures During the COVID-19 Pandemic  
_The Staff Report, 04.22.2020_

Action Alert - The LA City Council Is Attempting to Place Unprecedented Hiring Rules on the Private Sector  
_The Staff Report, 04.21.2020_

Action Alert: Los Angeles City Council Wants to Assert Control Over Businesses  
_The Staff Report, 04.20.2020_

Coronavirus And The Reluctant Employee  
_The Staff Report, 04.13.2020_

Calculating Paid Leave Under The Families First Coronavirus Response Act  
_The Staff Report, 04.10.2020_

What Small Businesses Need To Know About The Families First Coronavirus Response Act  
_The Staff Report, 04.09.2020_

City Council Approves Expansion Of Paid Sick Leave Requirements For COVID-19  
_The Staff Report, 04.02.2020_

DOL Issues Helpful Answers To FFCRA Questions  
_The Staff Report, 03.31.2020_

CARES Act Provides Relief For COVID-19 Individuals and Businesses  
_The Staff Report, 03.30.2020_

Special Action Alert - Oppose LA City Council’s Attempt to Require Companies to Hire and Layoff Based on Seniority  
_The Staff Report, 03.26.2020_

Employers Must Use This Notice for the Families First Coronavirus Response Act  
_The Staff Report, 03.25.2020_

COVID-19 Benefits Chart For California Employers  
_The Staff Report, 03.24.2020_

COVID-19: How to Determine If Your Business Should Remain Open  
_The Staff Report, 03.23.2020_

What Employers Need To Know About The Families First Coronavirus Response Act  
_The Staff Report, 03.19.2020_
Coronavirus And The Magic Of The Furlough  
*The Staff Report, 03.18.2020*

Urgent: Governor Newsom Issues Executive Order to Address Cal-Warn Concerns In Coronavirus Crisis  
*The Staff Report, 03.18.2020*

What Employers Should Know About The Coronavirus  
*The Staff Report, 03.10.2020*

Proposed Fair Scheduling Act of 2020 Will Impose Fines and Additional Pay for the Failure to Provide Advance Notice of Worker Schedules  
*The Staff Report, 03.09.2020*

California Legislature Scrambles to Amend AB 5, The Independent Contractor Disaster  
*The Staff Report, 03.05.2020*

New Law Requires that California Employers Provide Two Different Notices of Any Deadline to Withdraw Funds from A Flexible Spending Account  
*The Staff Report, 02.04.2020*

Breaking News: Federal Court Grants Preliminary Injunction To Block AB 51 Employment Arbitration Law  
*The Staff Report, 01.31.2020*

A Reminder: The IRS Mileage Rates Have Changed  
*The Staff Report, 01.16.2020*

Update: AB 51 Employment Arbitration Law Remains On Hold  
*The Staff Report, 01.13.2020*

Judge Orders Emergency Halt of AB 5 for Truck Drivers  
*The Staff Report, 01.03.2020*

Judge Orders Emergency Halt of AB 51 Employment Arbitration Law  
*The Staff Report, 01.02.2020*

SB 707: California Continues to Attack Arbitration Agreements  
*The Staff Report, 12.17.2019*

20 Steps To Avoid Employment Lawsuits  
*The Staff Report, 12.12.2019*

AB 749: Because California Needs More Lawsuits  
*The Staff Report, 12.02.2019*
Unlimited Vacation Policies: Are They Right For Your Business?
*The Staff Report*, 11.18.2019

California Court of Appeal Concludes Premium Wage Must Be Paid at the Base Hourly Rate
*The Staff Report*, 11.11.2019

California Bans Mandatory Employment Arbitration Agreements
*The Staff Report*, 10.22.2019

Employer Alert: AB 1804 Requires Immediate Reporting of Serious Occupational Injury, Illness or Death By Phone or Online
*The Staff Report*, 09.23.2019

Great News for Employers: The Harassment Training Deadline Has Been Extended!
*The Staff Report*, 09.17.2019

Partner Kelly Scott Quoted in Law360 Regarding the CROWN Act and Its Impact on Employers
*The Staff Report*, 08.28.2019

California Court of Appeal Agrees Employer Does Not Have To Pay For Shoes...This Time
*The Staff Report*, 08.14.2019

Employer Reminder: California Employers Without Employee Retirement Plans Must Offer State Retirement Program
*The Staff Report*, 07.31.2019

Additional EEO-1 Data Must Be Submitted By September 30
*The Staff Report*, 07.24.2019

Employer Alert: New Law Prohibits Employment Discrimination Based on Natural Hairstyles
*The Staff Report*, 07.15.2019

Employer Alert: City of Los Angeles Minimum Wage Increase on July 1st
*The Staff Report*, 06.26.2019

Department of Fair Employment and Housing Issues New Family Leave Form
*The Staff Report*, 06.24.2019

Employer Alert: Expansion of Reporting Time Pay Rule
*The Staff Report*, 05.28.2019

Department of Fair Employment and Housing Issues Harassment Training Toolkit
*The Staff Report*, 05.22.2019
Good News for Employers: Express Consent Required for Class Arbitration
*The Staff Report*, 05.20.2019

Department of Labor Proposes New Minimum Salary Levels
*The Staff Report*, 03.19.2019

A Reminder: The IRS Mileage Rates Have Changed
*The Staff Report*, 01.31.2019

Employer Alert: Minimum Wage Increases
*The Staff Report*, 01.28.2019

Employer Alert: New Compensation Threshold for Computer Software Overtime Exemption
*The Staff Report*, 01.24.2019

Employer Alert: SB 1343 Extends Harassment Training Requirements to Small Employers and Non-Supervisory Employees
*The Staff Report*, 11.05.2018

Employer Alert: New Fair Credit Reporting Act Summary of Consumer Rights Form Required for Background Checks
*The Staff Report*, 10.11.2018

National Labor Relations Board Proposes Relaxed Rule on Joint Employment
*The Staff Report*, 10.02.2018

Employer Alert: U.S. Department of Labor Updates FMLA Forms
*The Staff Report*, 09.12.2018

California close to Banning Employment Arbitration Agreements
*The Staff Report*, 08.27.2018

Assembly Bill 2613 Seeks to Expand Personal Personal Liability for Individual Managers in California
*The Staff Report*, 08.22.2018

Employer Alert: Updated Affordable Care Act Notices Replace Earlier Versions
*The Staff Report*, 08.06.2018

Proposed Law will Make it Easier to File Discrimination and Harassment Claims Against California Employers
*The Staff Report*, 07.24.2018

Great News for Employers: U.S. Supreme Court Upholds Arbitration Class Action Waivers
*The Staff Report*, 05.23.2018
Are All Independent Contractors Now Employees?  
*The Staff Report*, 05.10.2018

EEOC Extends EEO-1 Filing Deadline  
*The Staff Report*, 04.26.2018

A Reminder: Home Care Workers Will Be Entitled to Paid Sick Leave Beginning July 1, 2018  
*The Staff Report*, 02.07.2018

Assembly Bill 1710 Expands Military Personnel Employment Protections  
*The Staff Report*, 01.25.2018

Sexual Harassment Training Must Now Include Gender Identity, Gender Expression and Sexual Orientation  
*The Staff Report*, 01.22.2018

New and Proposed Tax Legislation Present New Difficulties for Employers Attempting to Settle Sexual Harassment Claims  
*The Staff Report*, 01.17.2018

California Legislature Increases Benefits for Employees on Family Leave and State Disability  
*The Staff Report*, 01.16.2018

Assembly Bill 2886 Extends SDI Appeal Deadlines  
*The Staff Report*, 01.11.2018

California Extends Family Leave Requirements to Smaller Employers  
*The Staff Report*, 01.09.2018

New Law Increases Cal/OSHA Penalties and Changes Division of Labor Standards Enforcement Rules  
*The Staff Report*, 01.03.2018

New Law Phases In Overtime Increases for Agricultural Workers  
*The Staff Report*, 12.21.2017

Senate Bill 621 Gives Part-Time Educators Their Proportional Share  
*The Staff Report*, 12.14.2017

New Law Holds Contractors Liable for Subcontractors' Non-Payment of Wages  
*The Staff Report*, 11.20.2017

New Law Prohibits Prior Salary Inquiries and Requires Pay Scale Disclosure on Request  
*The Staff Report*, 11.16.2017

Repealing DACA Comes at a High Price to Employers  
*The Staff Report*, 10.11.2017
Alert: Employers Should Distribute Updated Sexual Harassment Brochure or Poster
The Staff Report, 09.19.2017

Employer Alert: Reporting Requirements for All New or Rehired California Employees
The Staff Report, 09.14.2017

White House Suspends EEO-1 Pay Data Reporting
The Staff Report, 09.07.2017

Employer Alert: Department of Labor Withdraws Guidance on Independent Contractors and Joint Employment
The Staff Report, 09.06.2017

Reminder: Employers Must Provide Notice of Victim Rights to Employees
The Staff Report, 08.09.2017

Employer Alert: Must Use Newly Issued I-9 by September 18th
The Staff Report, 08.01.2017

California Places New Limits on Employer Use of Criminal History
The Staff Report, 07.10.2017

Reminder: Los Angeles and Santa Monica Minimum Wage Increases on July 1st
The Staff Report, 06.12.2017

Fair Chance Initiative Posting Required
The Staff Report, 05.08.2017

McGill v. Citibank, N.A.
The Staff Report, 04.18.2017

AB 2532 Eliminates the Requirement that Private Employers Contracting with State and Local Agencies Verify an Individual’s Status Before Providing Services
The Staff Report, 04.03.2017

A Reminder: The Domestic Worker Bill of Rights is Permanent
The Staff Report, 03.27.2017

New Law Requires Gender Neutral Restrooms
The Staff Report, 03.07.2017

A Reminder: The IRS Requires Employers to Obtain Informed Consent to Email W-2s
The Staff Report, 02.13.2017
New Law Requires Written Notice to Employees on Hire (and Existing Employees upon Request) of Rights of Victims of Domestic Violence, Sexual Assault, or Stalking
The Staff Report, 02.06.2017

California Issues New Minimum Wage Poster
The Staff Report, 12.27.2016

New Law Bans the Box in Los Angeles
The Staff Report, 12.20.2016

Important Update: Increased Exemption Salary Rule Blocked by Injunction
The Staff Report, 11.28.2016

New I-9 Form Promises to be Fun for Everyone
The Staff Report, 11.18.2016

New Law Expands California’s Heat Illness Regulations to Include Indoor Employees
The Staff Report, 11.09.2016

Assembly Bill 1843 Prohibits Employers from Inquiring about Juvenile Convictions or Using Juvenile Proceedings in Employment
The Staff Report, 11.07.2016

Senate Bill 1001 Amends the California Labor Code to Expand Protection from Unfair Immigration-Related Practices
The Staff Report, 11.02.2016

New Laws Expand California’s Equal Pay Act to Include Race and Limit Use of Prior Salary
The Staff Report, 11.01.2016

EEOC Issues First Retaliation Guidance in Almost 20 Years
The Staff Report, 10.18.2016

Los Angeles Moves Toward Prohibiting Criminal Conviction Inquiry Prior to Job Offer
The Staff Report, 10.13.2016

San Francisco First U.S. City to Require Fully Paid Parental Leave
The Staff Report, 09.21.2016

New Law Combats Wage Theft by Granting Local Governments Subpoena Power

AB 2535 Expands Exceptions to Tracking Hours Requirements on Itemized Wage Statements
The Staff Report, 08.29.2016
Safe Harbor for Violations of Disability Access Under the Unruh Act  
*The Staff Report, 08.25.2016*

New Law May Reduce Amount Subject to Wage Garnishment  
*The Staff Report, 08.23.2016*

New Law Establishes Online Unemployment Insurance and Electronic Reporting Requirements  
*The Staff Report, 08.18.2016*

Senate Bill 667 Extends Claim Period Under State Disability Insurance Program  
*The Staff Report, 08.16.2016*

New Workplace Smoking Prohibitions Include E-Cigarettes  
*The Staff Report, 08.11.2016*

EEOC Issues Final Rules on Wellness Programs  
*The Staff Report, 08.04.2016*

EEOC Issues Guidance Regarding Leave as an Accommodation Under the ADA  
*The Staff Report, 08.01.2016*

Private Attorney General Act Amendment Permits More Government Oversight of Claims  
*The Staff Report, 07.28.2016*

Employers Must Remember to Raise Minimum Wage in Los Angeles County  
*The Staff Report, 07.01.2016*

New Minimum Wage For Pasadena Starting July 1, 2016  
*The Staff Report, 06.27.2016*

A Reminder: Increased Minimum Wages for Santa Monica and Los Angeles  
*The Staff Report, 06.20.2016*

President Obama Signs Defend Trade Secrets Act of 2016  
*The Staff Report, 05.18.2016*

New Law Expands California’s Paid Family Leave and State Disability Insurance  
*The Staff Report, 04.13.2016*

Governor Brown Signs New Minimum Wage Increase Into Law  
*The Staff Report, 04.05.2016*

Peeping Tom Case May Raise the Bar for Employers  
*The Staff Report, 01.25.2016*
Don't Put Away Those Party Supplies Just Yet: The New IRS Mileage Rates Are Here!
The Staff Report, 01.11.2016

New California Family Rights Regulations Align With Existing Federal Law
The Staff Report, 01.05.2016

Wage Garnishment Rules Will Change in 2016
The Staff Report, 12.30.2015

New Law Extends Retaliation Protections to Family Members
The Staff Report, 12.28.2015

New Law Gives Labor Commissioner Authority to Enforce Local Overtime and Minimum Wage Laws
The Staff Report, 12.23.2015

AB 622 Restricts the Use of E-Verify
The Staff Report, 12.21.2015

Private Attorneys General Act Amended to Reduce Litigation
The Staff Report, 12.16.2015

Healthy Workplaces, Healthy Families Act Clarified
The Staff Report, 12.14.2015

New Law Provides Expanded Child Care and School Leave Rights for Employees
The Staff Report, 12.07.2015

New Law Creates Additional Rest and Recovery Requirements for Piece-Rate Workers
The Staff Report, 12.02.2015

New Law Targets Supervisors for Wage Liability
The Staff Report, 11.30.2015

The Fair Pay Act: An Equal Pay Game-Changer
The Staff Report, 11.23.2015

New Law Prohibits Retaliation or Discrimination in Response to Request for Accommodation
The Staff Report, 11.19.2015

New Law Expands Unruh Civil Rights Act
The Staff Report, 11.17.2015

Higher Wages for Computer Software Employees for 2016
The Staff Report, 10.28.2015
Minimum Wage Increases: Not a Simple Topic for Discussion
The Staff Report, 10.19.2015

New NLRB Ruling is Indicative of Significant Change in Federal Employment Law
The Staff Report, 09.03.2015

Cheerleaders Have Rights Too! New Law Addresses the Struggle of the California Cheerleader
The Staff Report, 07.16.2015

New FMLA Forms Issued by Department of Labor
The Staff Report, 07.09.2015

Supreme Court Denies Review of PAGA Waiver Case… Again
The Staff Report, 07.01.2015

Another Bill Seeks To Increase California’s Minimum Wage
The Staff Report, 06.09.2015

New Law Seeks to Encourage Higher Wages Through the Public Shaming of Employers
The Staff Report, 05.06.2015

A Reminder: Mandatory Paid Sick Leave Starts July 1, 2015
The Staff Report, 05.05.2015

Wage Recovery Penalties Continue to Increase
The Staff Report, 04.14.2015

New Law Targets Employers Who Contract for Labor
The Staff Report, 03.30.2015

Interns and Volunteers Protected from Workplace Harassment, Discrimination and Retaliation
The Staff Report, 03.24.2015

A Reminder: Employers Must Train Supervisors on the Prevention of Abusive Conduct
The Staff Report, 03.16.2015

EEOC Reports Statistics on Employee Filings for 2014
The Staff Report, 02.09.2015

Expenses Can Be Expensive: Cochran v. Schwan’s Home Service, Inc. Revisited
The Staff Report, 01.20.2015

New Mileage Rates for 2015
The Staff Report, 01.05.2015
Are Your Posters Current?  
*The Staff Report*, 12.30.2014

Spreading the Holiday Cheer with Temporary Closings  
*The Staff Report*, 12.11.2014

IRS Issues 2015 HSA Contribution Limits  
*The Staff Report*, 10.17.2014

The NLRB Does It Again!  
*The Staff Report*, 08.18.2014

How Not To Train Employees: Stage A Fake Armed Robbery  
*The Staff Report*, 07.28.2014

It Was All A Dream  
*The Staff Report*, 07.15.2014

California Supreme Court Upholds Class Action Waiver In Arbitration Agreement  
*The Staff Report*, 07.11.2014

California Minimum Wage Increases July 1st!  
*The Staff Report*, 06.30.2014

Introductory Periods Must Be Reconsidered in Light of Insurance Waiting Time Rules  
*The Staff Report*, 06.23.2014

Are there Hazardous Chemicals in the Office?  
*The Staff Report*, 05.05.2014

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*The Staff Report*, 04.28.2014

A Quick Note About SDI  
*The Staff Report*, 04.17.2014

It Makes The World Go ‘Round  
*The Staff Report*, 04.01.2014

Severance Pay As Wages: Business As Usual  
*The Staff Report*, 03.28.2014

Secretary of Labor Directed to Update Federal Overtime Rules  
*The Staff Report*, 03.24.2014
A Reminder: The Standard Mileage Rates for 2014 Have Changed  
_The Staff Report_, 03.05.2014

When are Paralegals Illegal?  
_The Staff Report_, 03.03.2014

Hurry Up and Wait: Parts of the Affordable Care Act Are Further Delayed  
_The Staff Report_, 02.24.2014

When Is A Tip Not A Tip?  
_The Staff Report_, 02.13.2014

New Minimum Wage Poster Required  
_The Staff Report_, 01.21.2014

Final Pay Facts: How To Pay So That You Don’t Pay  
_The Staff Report_, 01.13.2014

A Reminder: New OSHA Training Requirements Are Now In Place  
_The Staff Report_, 01.06.2014

**Publications**

The DOL’s New Rule to Simplify Federal Retail and Service Overtime Exemption Status  
_Employment Law Reporter, Ervin Cohen & Jessup LLP_, 05.19.2020

What Small Businesses Need To Know About The Families First Coronavirus Response Act  
_Employment Law Reporter, Ervin Cohen & Jessup LLP_, 04.09.2020

CARES Act Provides Relief For COVID-19 Individuals and Businesses  
_Employment Law Reporter, Ervin Cohen & Jessup LLP_, 03.30.2020

Avoiding Telecommuting Problems  


AB 5 Becomes Law: California Limits the Use of Independent Contractors  

AB 5: When Legislators and Lobbyists Collide  
In Case You Missed It… New Employment Laws in Effect for 2019 (Part 2)
Employment Law Reporter, Ervin Cohen & Jessup LLP, 07.29.2019

In Case You Missed It… New Employment Laws in Effect for 2019 (Part 1)
Employment Law Reporter, Ervin Cohen & Jessup LLP, 07.22.2019

Senate Bill No. 954: New Rules for Informed Consent in Mediation
Employment Law Reporter, 11.01.2018

California High Court Restricts Employer-Friendly ‘De Minimis’ Defense for Off-the-Clock Work
Employment Law Reporter, 08.01.2018

Who Belongs in Tip Pools? California and Federal Law Conclude that Kitchen Staff May Be Included
Employment Law Reporter, 06.13.2018

California Supreme Court Delivers a Hard Blow to the Gig Economy
Employment Law Reporter, 06.04.2018

No Good Deed Goes Unpunished - California Supreme Court Decision May Change the Way Employers Calculate Overtime
Employment Law Reporter, 05.03.2018

Summary of New Laws Affecting California Employers

California Pushes Back Against Federal Immigration Agenda with AB 450
Employment Law Reporter, 02.15.2018

Employer Alert - Minimum Wage Increases
Employment Law Reporter, Ervin Cohen & Jessup LLP, 01.31.2018

New Local Laws Will Impact Employers
Employment Law Reporter, Ervin Cohen & Jessup LLP, 12.11.2017

California’s New Ban the Box Law

FEHA Expands Protections for Gender Identity and Expression
Employment Law Reporter, 09.21.2017

Did You Miss It? Minimum Wage Increases Effective July 1st
Employment Law Reporter, Ervin Cohen & Jessup LLP, 07.06.2017

2016 Recap: A Busy Year For Employment Law
Employment Law Review, Ervin Cohen & Jessup LLP, 03.22.2017
Time to Party?

California Sick Leave Laws: A Summary

New Higher “White Collar” Exemption Salary Thresholds Take Effect on December 1st
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 06.15.2016_

Employers Must Develop Discrimination, Harassment, and Retaliation Prevention Policies
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 03.29.2016_

New Laws for 2016
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 12.16.2015_

Back to School Special Edition: Teaching Supervisors When To Contact The Human Resources Department
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 09.03.2015_

The Increasing Danger of Background Checks: New Laws and Emerging Privacy Rights Complicate an Already Difficult Process
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 08.25.2015_

Abercrombie & Fitch’s “Look Policy” Needs A Makeover After The Supreme Court Looked At It - and - Another Bill Seeks To Increase California’s Minimum Wage
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 06.08.2015_

15 Things To Do To Protect Value After April 15
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 04.09.2015_

New Laws for 2015
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 01.13.2015_

Reporting Time Pay Revealed
_Employment Law Reporter, 06.10.2014_

Constructive Voluntary Quitting?
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A New Vocabulary for HR Professionals
_Employment Law Reporter, Ervin Cohen & Jessup LLP, 01.21.2014_

New California Employment Laws for 2014
Workplace Violence Examined (Part II)
*Employment Law Reporter, Ervin Cohen & Jessup LLP, 10.07.2013*

Workplace Violence Examined (Part I)
*Employment Law Reporter, Ervin Cohen & Jessup LLP, 09.23.2013*

The Danger of Understaffing
*Employment Law Reporter, Ervin Cohen & Jessup LLP, 07.22.2013*

**Events**

Partner Kelly Scott to Speak at the Beverly Hills Chamber of Commerce's Virtual FLAIR Networking Event
What Should Beverly Hills Businesses Be Doing to Survive and Thrive in the Covid-19 Crisis?
Zoom Webcast, 05.21.2020

Partner Kelly Scott to Present ECJ Employment Law Seminar on Assembly Bill 5
AB 5: Implications, Exemptions and What this Actually Means for Your Business
Beverly Hills, CA, 02.26.2020

Kelly Scott Selected as Keynote Speaker for GLA ALA's 2020 Employment Law Forum
Seeing 20/20 in 2020: A Look at the New Employment Laws for This Year
Los Angeles, CA, 02.07.2020

Partner Kelly Scott Selected to Speak at 2020 PIHRA Legal Update Series
Seeing 20/20 in 2020: A Look at the New Employment Laws for This Year
Southern California: Riverside, La Jolla, Anaheim and Burbank, 01.22.2020

Harassment & Bullying Prevention Training
Harassment & Bullying Prevention Training
Beverly Hills, CA, 02.21.2019

Employment Seminar: Workplace Investigations
Employment Seminar: Workplace Investigations
Beverly Hills, CA, 05.22.2018

Human Resources and Data Security in Today's Mobile Workforce Seminar
Human Resources and Data Security in Today's Mobile Workforce Seminar
Beverly Hills, CA, 08.24.2017

**Successes**

Ervin Cohen & Jessup Navigates Sale of Todd Pipe & Supply to Reece Ltd. For $160 Million