

COVID-19 SCENARIOS & BENEFITS AVAILABLE

COVID-19 SCENARIOS	EARNED SICK LEAVE	UNEMPLOYMENT INSURANCE	STATE PAID FAMILY LEAVE	STATE DISABILITY INSURANCE	WORKERS' COMPENSATION	FAMILIES-FIRST FMLA	FAMILIES-FIRST SICK LEAVE
1. Worker (a) has COVID-19 or (b) similar symptoms and seeking medical diagnosis	✓	X	X	✓	?	X	✓
2. Worker was unable to work because of school or daycare closed for a public health reason	✓	X	X	X	X	✓	✓
3. Worker was exposed and required to quarantine	✓	X	X	✓	?	X	✓
4. Worker was laid off	X	✓	X	X	X	X	X
5. Worker cannot work because employer is subject to government closing order	X	✓	X	X	X	X	✓
6. Worker has less hours available due to business downturn	X	✓	X	X	X	X	X
7. Employer stays open in defiance of public health order to close and worker refuses to work	✓	✓	X	X	X	X	✓
8. Worker is afraid of gathering in a group and refuses to go to work (self-distancing)	✓	?	X	X	X	X	X
9. Worker is immune-compromised and advised by health care provider to self-quarantine	✓	X	X	✓	X	X	✓
10. Health care worker exposed at work and self-quarantined	✓	X	X	✓	✓	X	✓
11. Worker is caring for a sick family member	✓	X	✓	✓	X	X	✓